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2015 - 2016

Setup New Software Development Group

Build a New Software Team

- Hired and groomed hard-to-find open source talent
- Mentored and managed full-stack developers
- Set roadmap and vision for team
- Oversaw operations as well as new development
- Defined source code control practices
- Standardized coding practices
- Enforced best practices for release management
- Setup Change Control Board (CCB)

Software Development Policies and **Procedures**









Setup Quality Assurance Practices and Procedures

- Setup quality assurance (QA) practices
- Introduced TestRail to track testing
- Enforced manual testing procedures
- Rolled out automated regression testing (using Robot Framework)

TestRail ...



- Setup consistent development environments
- Scripted all server configurations using Ansible
- Rolled out environments using Ansible scripts



Consistent Development, Test and Production Environments

(DevOps)

